



CONSERVATION PROGRAMS & TRAILS TECHNICIAN

Hours: 35-40hrs /week

Wage: \$20.00 / hour (+ vacation)

Start Date: May 11th 2026

End Date: September 1st 2026*

**Possibility of an extension to be determined with the success of the candidate.*

Application Deadline: Friday May 1st 2026

Job Description

The Conservation Programs & Trails Technician will support the stewardship, maintenance, and enhancement of Glenaladale Heritage Trust's natural and cultural landscape. This position is designed as a hands-on experiential learning opportunity for a post-secondary student interested in environmental studies, conservation, land management, or related fields.

The student will gain practical, field-based experience in trail maintenance, conservation practices, and environmental monitoring, while contributing to the preservation of a historically and ecologically significant site.

Ideal Candidate Qualifications & Interests:

In addition to being a detail-oriented, self motivated individual who enjoys working on a team, candidates should possess the following qualifications:

- Current in or has graduated from Environmental Studies or Environmental Science, Forestry or Natural Resource Management, Geography, Biology or Ecology, Outdoor Recreation or related fields
- Experience with trail work, landscaping, or outdoor labour
- First aid certification
- Experience with mapping tools (GPS, GIS) or environmental data collection
- Interest in environmental education or public engagement
- Good communication skills, especially in public-facing outdoor settings
- Reliability and time management

Key Activities and Duties

Trail Maintenance & Site Stewardship

- Assist with the maintenance and improvement of walking trails, including clearing, signage, and repairs
- Monitor trail conditions and identify areas requiring attention or improvement
- Support safe and sustainable public access to natural and heritage areas
- Assist with landscaping and general groundskeeping tasks

Conservation & Environmental Projects

- Participate in conservation initiatives such as habitat protection, invasive species management, or restoration activities
- Assist with basic environmental monitoring and data collection
- Support implementation of environmentally sustainable practices across the site
- Contribute to maintaining the ecological integrity of the property

Program Support & Public Engagement

- Assist with outdoor educational programming and guided walks
- Engage visitors by sharing information about conservation efforts and natural features
- Support community events related to environment, heritage, and outdoor recreation

Research & Documentation

- Record and track maintenance and conservation activities
- Assist with developing basic reports or summaries of work completed
- Contribute to mapping, signage, or interpretive materials related to trails and natural areas

Required Skills & Qualifications

Core Competencies

- Interest in environmental conservation and outdoor work
- Ability to perform physically demanding tasks in various weather conditions
- Strong work ethic and willingness to learn

Technical Skills

- Basic familiarity with hand tools (or willingness to learn)
- Awareness of environmental or conservation principles
- Familiarity with safety practices in outdoor settings

HOW TO APPLY

Interested candidates should submit their résumé and covering letter, detailing their qualifications as they relate to the position, to the attention of Hannah Morgan at

info@glenaladalepei.com.

Glenaladale Heritage Trust Inc. is committed to promoting a diverse workplace culture. We encourage applications from the BIPOC community, persons with disabilities, and other underrepresented groups. Where requested, we will provide accommodations to candidates for all aspects of the recruitment and selection process.